092 ThedaCare Regional Medical Center - Neen 130 Second Street, PO Box 2021 Neenah, WI 54956	nah	Fiscal Type:	GN	/01 to 12/31 //S eneral Medical &	& Surgical	County: Analysis A Volume G	rea: Lak	nebago e Winnebago	o (3)
920-729-3100		Contro	ol: Ot	her Not-For-Pro	ofit				
		All GMS Hospitals		Analysis Area 3		Volume Group 6		FY 2020 vs. 2019	
Selected Utilization Statistics	FY 2020	Value	Ratio	Value	Ratio	Value	Ratio	FY 2019	Ratio
Occupancy Rate (%)									
Adult Medical-Surgical	57.9%	52.4%	1.10	46.3%	1.25	51.7%	1.12	63.5%	0.91
Obstetrics	33.7%	36.2%	0.93	29.1%	0.33	29.4%	1.15	41.9%	
Pediatrics	0.0%	53.2%	N/A	14.0%	N/A	6.1%	N/A	0.0%	N/A
Total Hospital	55.3%	53.9%	1.03	45.8%	1.21	48.2%	1.15	65.9%	0.84
Average Census (Patients)									
Adult Medical-Surgical	43.4	25.5	1.70	21.6	2.01	30.8	1.41	47.6	
Obstetrics	9.4	4.7	2.01	4.5	2.08	5.1	1.84	11.7	0.81
Pediatrics	0.0	1.1	N/A	0.3	N/A	0.0	N/A	0.0	N/A
Total Hospital	90.7	47.4	1.92	35.1	2.58	57.5	1.58	108.0	0.84
Average Length of Stay (Days)									
Adult Medical-Surgical	4.0	4.3	0.93	3.8	1.04	4.2	0.94	3.9	
Obstetrics	2.5	2.4	1.03	2.3	1.09	2.1	1.16	2.9	0.86
Pediatrics	0.0	3.5	N/A	2.6	N/A	1.9	N/A	0.0	N/A
Total Hospital	4.3	4.7	0.92	4.1	1.03	4.3	1.01	4.6	0.93
Surgical Operations									
Inpatient	3,110	1,280	2.43	1,093	2.85	1,247	2.49	2,898	
Outpatient	10,208	4,115	2.48	4,901	2.08	4,177	2.44	11,766	
Inpatient as % of All Surgeries	23.4%	23.7%	0.98	18.2%	1.28	23.0%	1.02	19.8%	1.18
Outpatient Visits									
Non-Emergency Visits	62,285	127,898	0.49	75,740	0.82	195,436	0.32	96,664	
Emergency Visits	20,747	15,799	1.31	13,956	1.49	26,485	0.78	24,290	0.85
Full-Time Equivalents (FTEs)				. – .					
Administrators	48.8	20.3	2.41	15.8	3.09	24.9	1.96	48.8	1.00
Nurses, Licensed	356.2	255.1	1.40	188.9	1.89	338.1	1.05	356.2	
Ancillary Nursing Personnel	18.0	42.6	0.42	18.4	0.98	60.0	0.30	18.0	1.00
All Other Personnel	468.9	501.2	0.94	307.4	1.53	661.2	0.71	468.9	
Total FTEs	891.9	819.2	1.09	530.5	1.68	1,084.2	0.82	891.9	1.00
FTEs per 100 Patient Census (Adjusted)		4				10.0	4 70	10.5	
Administrators	22.9	15.7	1.46	14.2	1.61	12.8	1.78	19.3	
Nurses, Licensed	167.2	197.1	0.85	169.9	0.98	174.4	0.96	141.0	
Ancillary Nursing Personnel	8.4	33.0	0.26	16.5	0.51	31.0	0.27	7.1	1.19
All Other Personnel	220.1	387.2	0.57	276.5	0.80	341.1	0.65	185.7	
Total FTEs	418.7	633.0	0.66	477.2	0.88	559.3	0.75	353.2	1.19
Total Hospital:	Contract with:		Medicare-certified Swing Beds			-		orn Nursery:	
Beds Set Up & Staffed 164	Health Maintenance	Yes		Average Beds Used Discharges		0	Bassin		22
Discharges 7,750	Organization (HMO)	103				0	Total Births		1,408
Inpatient Days 33,212	Preferred Provider		Inp	oatient Days		0	Newbo	orn Days	2,508
	Organization (PPO)	Yes							

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	Level of	Beds Set Up & Staffed	Discharges &	Patient Days	Occupancy	Average Census	Average Length of Stay	
npatient Service Area	Service*	12/31/2020	Transfers**	of Care	Rate (%)	(Patients)	(Days)	
General Medical-Surgical								
Adult Medical-Surgical, Acute	1	75	3,957	15,884	57.9%	43.4	4.0	
Orthopedic	2	0	0	0	0.0%	0.0	0.0	
Rehabilitation & Physical Medicine	1	12	226	2,459	56.0%	6.7	10.9	
Hospice	2	0	0	0	0.0%	0.0	0.0	
Acute Long-Term Care	3	0	0	0	0.0%	0.0	0.0	
Other Acute	5	0	0	0	0.0%	0.0	0.0	
Pediatric, acute	4	0	0	0	0.0%	0.0	0.0	
Obstetrics	1	28	1,406	3,457	33.7%	9.4	2.5	
Psychiatric	1	19	1,000	4,893	70.4%	13.4	4.9	
Alcoholism/chemical dependency	2	0	0	0	0.0%	0.0	0.0	
ICU/CCU								
Medical-Surgical Intensive Care	2	0	0	0	0.0%	0.0	0.0	
Cardiac Intensive Unit	2	0	0	0	0.0%	0.0	0.0	
Pediatric Intensive Care	2	0	0	0	0.0%	0.0	0.0	
Burn Care	5	0	0	0	0.0%	0.0	0.0	
Mixed Intensive Care	1	14	223	2,341	45.7%	6.4	10.5	
Step-Down (Special Care)	1	16	938	4,178	71.3%	11.4	4.5	
Neonatal Intensive/Intermediate Care	4	0	0	0	0.0%	0.0	0.0	
Other Intensive Care	5	0	0	0	0.0%	0.0	0.0	
Subacute care	3	0	0	0	0.0%	0.0	0.0	
Other inpatient	5	0	0	0	0.0%	0.0	0.0	

Note: data should be used only in rows; do not summarize columns. ** Transfers, which may be estimated, refer only to those between units. * 1 = Provided-Distinct Unit, 2 = Provided-Not Distinct Unit, 3 = Available in Network 4 = Contracted, 5 = Service Not Provided

	Number	Number	Number			Number	Number	Number
Occupation	Full-Time	Part-Time	FTE	Occupation		Full-Time	Part-Time	FTE
Administrators/Assistant Administrators	48	1	48.8	Surgical Personnel		14	37	36.9
Physicians & Dentists	12	4	14.3	Radiological Services Personnel		42	33	60.5
Medical & Dental Residents	0	0	0.0	Sonographers		4	4	6.8
Dental Hygienists	0	0	0.0	Respiratory Therapists		7	13	14.3
Registered Nurses	175	268	333.3	Occupational Therapists		5	6	8.2
Certified Nurse Midwives	0	0	0.0	Occupational Therapy Assistants/Aides		1	2	1.6
Licensed Practical Nurses	5	19	14.9	Physical Therapists		4	4	5.8
Ancillary Nursing Personnel	14	67	18.0	Physical Therapy Assistants/Aides		2	3	3.2
Medical Assistants	5	10	11.9	Recreational Therapists		0	1	0.5
Physician Assistants	6	1	6.1	Dietitians & Nutritionists		0	4	2.8
Nurse Practitioners	8	0	8.0	Psychologists		0	0	0.0
Certified Registered Nurse Anesthetists	0	0	0.0	Social Workers		0	11	3.7
Clinical Nurse Specialists	0	0	0.0	All Other Health Professionals		21	46	44.3
Health Info Mgmt-Administrators/Technicians	13	6	16.8	All Other Personnel		131	81	169.5
Pharmacy Personnel	25	7	29.5		Total	566	643	891.9
Clinical Laboratory Personnel	24	15	32.5					

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Neenah, WI 54956		All GMS Hospitals		Analysis Area		Volume Group		FY 2020 vs. 2019			
Selected Financial Statistics		FY 2020	Value	Ratio	3 Value	Ratio	6 Value	Ratio	FY 2019	Ratio	
Gross Revenue as % of Total	Gross Patient Revenue										
Medicare	\$211,064,713	40.0%	46.6%	0.86	49.0%	0.82	47.1%	0.85	39.9%	1.00	
Medical Assistance	\$65,218,699	12.4%	13.8%	0.90	10.8%	1.14	15.8%	0.78	11.7%	1.06	
Commercial	\$233,796,885	44.3%	34.5%	1.29	37.1%	1.19	32.3%	1.37	45.5%	0.97	
All Other	\$17,814,177	3.4%	5.1%	0.66	3.1%	1.10	4.8%	0.70	2.9%	1.16	
Deductions as % of Total Gro	ss Patient Revenue										
Medicare	\$143,705,171	27.2%	35.0%	0.78	34.7%	0.78	36.7%	0.74	26.6%	1.02	
Medical Assistance	\$49,804,765	9.4%	10.4%	0.91	8.0%	1.18	12.3%	0.77	8.9%	1.06	
Commercial	\$92,811,219	17.6%	14.5%	1.21	14.1%	1.25	13.5%	1.30	13.9%	1.26	
Charity Care	\$2,739,613	0.5%	1.0%	0.54	0.7%	0.77	1.1%	0.49	0.6%	0.90	
Bad Debt	\$10,042,294	1.9%	1.2%	1.62	1.5%	1.26	1.4%	1.39	1.3%	1.42	
All Other	\$7,071,761	1.3%	2.6%	0.52	2.0%	0.68	2.6%	0.52	2.4%	0.55	
Total Deductions	\$306,174,823	58.0%	64.6%	0.90	60.9%	0.95	67.4%	0.86	53.8%	1.08	
Other Revenue & Net Gains o	r Losses										
Other Revenue as % of Tota	al Revenue	7.3%	8.4%	0.87	5.8%	1.25	10.8%	0.68	1.4%	5.07	
Net Gains/Losses as % of N	let Income	0.5%	13.8%	0.03	15.0%	0.03	21.2%	0.02	0.9%	0.50	
Expenses as % of Total Expen	nses										
Salary/Fringe Benefits	\$84,132,100	40.0%	43.5%	0.92	40.0%	1.00	45.0%	0.89	42.7%	0.94	
Supplies & Services	\$112,725,225	53.6%	49.9%	1.07	52.8%	1.01	48.5%	1.11	51.5%	1.04	
Capital Component	\$13,600,381	6.5%	6.6%	0.98	7.2%	0.90	6.6%	0.98	5.8%	1.11	
Fiscal Statistics											
Operating Margin (%)		12.0%	7.5%	1.59	11.9%	1.01	6.5%	1.85	22.5%	0.53	
Total Hospital Net Income (%	%)	12.1%	8.6%	1.40	13.7%	0.88	8.1%	1.49	22.7%	0.53	
Return on Equity (%)		18.6%	4.1%	4.52	11.6%	1.60	2.9%	6.36	31.8%	0.59	
Current Ratio		14.6	3.9	3.76	5.7	2.56	3.6	4.01	11.6	1.26	
Days in Net Patient Accounts Receivable		56.9	71.5	0.80	57.0	1.00	95.9	0.59	50.4	1.13	
Average Payment Period		10.9	90.1	0.12	36.6	0.30	121.9	0.09	17.4	0.63	
Equity Financing (%)		96.1%	63.6%	1.51	86.7%	1.11	60.0%	1.60	95.0%	1.01	
Long-Term Debt to Equity R	atio	0.0	0.3	0.00	0.1	0.00	0.4	0.00	0.0	0.30	
Times Interest Earned		3,969.7	12.2	324.14	28.5	139.10	10.0	398.10	5,060.9	0.78	
Total Asset Turnover		1.5	0.5	3.27	0.8	1.86	0.4	4.34	1.4	1.10	
Average Age of Plant (Years	3)	9.2	14.1	0.65	6.8	1.35	17.7	0.52	19.4	0.47	
Increase (Decrease) Total N		-8.9%	-2.2%	4.02	-4.6%	1.93	-3.7%	2.42	6.6%	N/A	
Outpatient Gross Revenue (57.4%	63.0%	0.91	68.8%	0.83	69.7%	0.82	57.2%	1.00	
Net Revenue Statistics				0.01							
Inpatient Net Revenue per D	Discharge	\$11,846	\$17,652	0.67	\$12,208	0.97	\$13,747	0.86	\$12,948	0.91	
Inpatient Net Revenue per D		\$2,764	\$3,704	0.75	\$2,930	0.94	\$3,163	0.87	\$2,825	0.98	
Outpatient Net Revenue per	-	\$1,686	\$780	2.16	\$917	1.84	\$688	2.45	\$1,150	1.47	
Income State		;		ssets	\$			lities & Fun			
Gross Patient Revenue (GPR)	\$527,894,475	Cash & Ca		55615	\$46,271,28		nt Liabilities			028 687	
Less Deductions	\$306,174,823	Cash & Cash Equivalents Net Patient Receivables			\$34,483,020 Long-Term Debt			\$5,928,687 \$39,682			
Net Patient Revenue	\$221,719,652	Other Receivables			\$2,215,486 Other Liabilities				\$03,08 <u>2</u> \$0		
Plus Other Revenue	\$17,465,232				Subtotal			\$5,968,369			
Total Revenue	\$239,184,883	I and Ruile	lings & Equipme	nt (Net)	\$68 165 75				φυ	,300,309	
Less Expenses		Other Asse	• • •			\$68,165,751 \$3,641,036 Unrestricted Fund Balance			¢1/Q Q0Q 010		
Non-Operating Gains/Losses	\$210,457,706 \$133,306		ເຮ				estricted Fund Balance		\$148,808,210 \$0		
Net Income	\$133,396 \$28,860,573	Total Acces	· •		¢151 776 57		Liabilities & Fu		¢154	\$0 1 776 570	
Net income	φ20,000,373	Total Asset	3		\$154,776,57	o iotali	Liabilities & FU	nu balance	φ154	,776,579	