

003 ThedaCare Regional Medical Center - Appleton, Inc.
1818 North Meade Street
Appleton, WI 54911
920-731-4101

Fiscal Year: 07/01 to 06/30
Type: GMS
General Medical & Surgical
Control: Other Not-For-Profit

County: Outagamie
Analysis Area: Lake Winnebago (3)
Volume Group: 7

		All GMS Hospitals		Analysis Area 3		Volume Group 7		FY 2025 vs. 2024	
Selected Utilization Statistics	FY 2025	Value	Ratio	Value	Ratio	Value	Ratio	FY 2024	Ratio
Occupancy Rate (%)									
Adult Medical-Surgical	87.2%	65.1%	1.34	58.8%	1.48	79.9%	1.09	78.2%	1.11
Obstetrics	19.0%	43.7%	0.44	32.8%	0.58	51.0%	0.37	20.6%	0.92
Pediatrics	0.0%	77.8%	N/A	89.4%	N/A	68.5%	N/A	0.0%	N/A
Total Hospital	68.5%	65.1%	1.05	56.6%	1.21	73.6%	0.93	62.0%	1.11
Average Census (Patients)									
Adult Medical-Surgical	78.5	26.0	3.01	22.9	3.42	93.6	0.84	70.4	1.11
Obstetrics	4.4	5.4	0.81	5.0	0.88	13.0	0.34	4.7	0.92
Pediatrics	0.0	3.9	N/A	0.9	N/A	6.0	N/A	0.0	N/A
Total Hospital	92.4	47.2	1.96	33.9	2.73	182.5	0.51	83.7	1.11
Average Length of Stay (Days)									
Adult Medical-Surgical	3.7	4.2	0.88	3.7	1.01	4.5	0.82	3.6	1.03
Obstetrics	2.1	2.4	0.86	2.3	0.90	2.5	0.82	2.1	0.99
Pediatrics	0.0	4.0	N/A	2.6	N/A	4.3	N/A	0.0	N/A
Total Hospital	3.7	4.7	0.78	4.0	0.94	5.1	0.74	3.6	1.03
Surgical Operations									
Inpatient	2,971	1,075	2.76	918	3.24	3,626	0.82	2,937	1.01
Outpatient	19,050	4,478	4.25	5,900	3.23	11,577	1.65	20,272	0.94
Inpatient as % of All Surgeries	13.5%	18.4%	0.74	13.5%	1.00	23.8%	0.57	12.7%	1.07
Outpatient Visits									
Non-Emergency Visits	211,450	149,200	1.42	101,916	2.07	410,658	0.51	160,060	1.32
Emergency Visits	35,933	17,658	2.03	14,575	2.47	42,095	0.85	35,788	1.00
Full-Time Equivalents (FTEs)									
Administrators	1.0	3.6	0.28	1.4	0.70	9.2	0.11	2.0	0.50
Nurses, Licensed	421.7	231.2	1.82	165.5	2.55	782.3	0.54	405.2	1.04
Ancillary Nursing Personnel	3.2	36.8	0.09	12.6	0.25	126.2	0.03	5.5	0.58
All Other Personnel	624.8	472.1	1.32	278.8	2.24	1,569.3	0.40	584.5	1.07
Total FTEs	1,050.7	743.6	1.41	458.3	2.29	2,486.9	0.42	997.2	1.05
FTEs per 100 Patient Census (Adjusted)									
Administrators	0.3	2.4	0.14	1.2	0.29	1.8	0.19	0.7	0.46
Nurses, Licensed	144.9	155.9	0.93	135.1	1.07	156.7	0.92	150.0	0.97
Ancillary Nursing Personnel	1.1	24.8	0.04	10.3	0.11	25.3	0.04	2.0	0.54
All Other Personnel	214.7	318.4	0.67	227.5	0.94	314.4	0.68	216.3	0.99
Total FTEs	361.1	501.6	0.72	374.1	0.97	498.3	0.72	369.1	0.98

Total Hospital:

Beds Set Up & Staffed 135
Discharges 9,064
Inpatient Days 33,742

Contract with:

Health Maintenance
Organization (HMO) Yes
Preferred Provider
Organization (PPO) Yes

Medicare-certified Swing Beds:

Average Beds Used 0
Discharges 0
Inpatient Days 0

Newborn Nursery:

Bassinets 18
Total Births 761
Newborn Days 1,344

003 ThedaCare Regional Medical Center - Appleton, Inc.

Appleton, WI 54911

Inpatient Service Area	Level of Service*	Beds Set Up & Staffed 06/30/2025	Discharges & Transfers**	Patient Days of Care	Occupancy Rate (%)	Average Census (Patients)	Average Length of Stay (Days)
General Medical-Surgical							
Adult Medical-Surgical, Acute	H	90	7,676	28,652	87.2%	78.5	3.7
Orthopedic	S	0	0	0	0.0%	0.0	0.0
Rehabilitation & Physical Medicine	S	0	0	0	0.0%	0.0	0.0
Hospice	H	0	270	454	0.0%	1.2	1.7
Palliative Care	N	0	0	0	0.0%	0.0	0.0
Acute Long-Term Care	H	0	0	0	0.0%	0.0	0.0
Other Acute	N	0	0	0	0.0%	0.0	0.0
Pediatric, acute	N	0	0	0	0.0%	0.0	0.0
Geriatric, acute	N	0	0	0	0.0%	0.0	0.0
Obstetrics	H	23	774	1,598	19.0%	4.4	2.1
Psychiatric	S	0	0	0	0.0%	0.0	0.0
Alcoholism/chemical dependency	S	0	0	0	0.0%	0.0	0.0
Intensive Care							
ICU/CCU	H	22	344	3,038	37.8%	8.3	8.8
Cardiac Intensive Unit	N	0	0	0	0.0%	0.0	0.0
Pediatric Intensive Care	N	0	0	0	0.0%	0.0	0.0
Burn Care	N	0	0	0	0.0%	0.0	0.0
Mixed Intensive Care	S	0	0	0	0.0%	0.0	0.0
Step-Down (Special Care)	S	0	0	0	0.0%	0.0	0.0
Neonatal Intensive/Intermediate Care	N	0	0	0	0.0%	0.0	0.0
Care							
Other Intensive Care	N	0	0	0	0.0%	0.0	0.0
Subacute care	N	0	0	0	0.0%	0.0	0.0
Other inpatient	N	0	0	0	0.0%	0.0	0.0

Note: data should be used only in rows; do not summarize columns.

** Transfers, which may be estimated, refer only to those between units.

* H = Service is provided in or by the Hospital, S = Service is provided by the System

C = Contracted, N = Service Not Provided

003 ThedaCare Regional Medical Center - Appleton, Inc.

Appleton, WI 54911

Occupation	Number Full-Time	Number Part-Time	Number FTE	Occupation	Number Full-Time	Number Part-Time	Number FTE
Administrators	1	0	1.0	Radiological Services Personnel	43	12	46.8
Dentists	0	0	0.0	Sonographers	0	0	0.0
Medical & Dental Residents	0	0	0.0	Physician Assistants	0	0	0.0
Dental Hygienists	0	0	0.0	All Other Radiologic Personnel	21	10	23.8
Registered Nurses	317	152	387.3	Respiratory Therapists	14	11	16.0
Certified Nurse Midwives	0	0	0.0	Occupational Therapists	4	5	6.8
Licensed Practical Nurses	13	10	16.4	Occupational Therapy Assistants/Aides	0	0	0.0
Ancillary Nursing Personnel	2	6	3.2	Physical Therapists	9	1	9.1
Medical Assistants	5	1	5.6	Physical Therapy Assistants/Aides	2	0	2.0
Nurse Practitioners	18	0	18.0	Recreational Therapists	0	0	0.0
Certified Registered Nurse Anesthetists	0	0	0.0	Dietitians & Nutritionists	10	10	15.7
Clinical Nurse Specialists	0	0	0.0	Psychologists	0	0	0.0
Health Info Mgmt-Administrators/Technicians	48	15	55.5	Social Workers	6	0	6.0
Pharmacists	16	7	18.0	Psychiatric Technicians	0	0	0.0
Medical & Clinical Laboratory Technicians	11	0	11.0	Pharmacy Technicians	16	4	17.1
Surgical Personnel	17	5	18.9	Medical Coding Technicians	0	0	0.0
Directors/Managers	30	0	30.0	All Other Contracted Staff	0	0	0.0
Food Service Workers	24	31	34.8	All Other Health Professionals	121	95	148.2
Environmental Services Workers	21	3	22.5	All Other Personnel	116	16	122.6
Medical & Clinical Laboratory Technologists	14	1	14.5				
				Total	899	395	1,050.7
Total Active Privileged Medical Staff: 272							

003 ThedaCare Regional Medical Center - Appleton, Inc.
Appleton, WI 54911

			All GMS Hospitals		Analysis Area ³		Volume Group ⁷		FY 2025 vs. 2024	
Selected Financial Statistics		FY 2025	Value	Ratio	Value	Ratio	Value	Ratio	FY 2024	Ratio
Gross Revenue as % of Total Gross Patient Revenue										
Medicare	\$628,002,402	54.8%	49.8%	1.10	51.9%	1.06	50.1%	1.09	53.0%	1.03
Medical Assistance	\$80,547,424	7.0%	12.1%	0.58	9.8%	0.72	11.3%	0.62	7.5%	0.94
Commercial	\$416,708,618	36.3%	31.6%	1.15	34.5%	1.05	31.5%	1.15	37.6%	0.97
All Other	\$21,199,650	1.8%	6.4%	0.29	3.8%	0.48	7.1%	0.26	1.9%	0.98
Deductions as % of Total Gross Patient Revenue										
Medicare	\$447,139,047	39.0%	39.1%	1.00	38.8%	1.01	40.0%	0.98	37.5%	1.04
Medical Assistance	\$59,347,036	5.2%	9.5%	0.55	7.4%	0.70	9.1%	0.57	5.9%	0.88
Commercial	\$217,928,308	19.0%	15.5%	1.23	16.9%	1.13	16.2%	1.17	19.3%	0.98
Charity Care	\$7,274,372	0.6%	1.0%	0.64	0.7%	0.89	1.1%	0.60	0.6%	1.05
Bad Debt	\$14,856,314	1.3%	1.0%	1.34	1.3%	1.00	0.8%	1.59	1.0%	1.25
All Other	\$9,636,869	0.8%	3.7%	0.23	2.0%	0.41	4.0%	0.21	0.8%	0.99
Total Deductions	\$756,181,946	66.0%	69.8%	0.95	67.0%	0.98	71.2%	0.93	65.2%	1.01
Other Revenue & Net Gains or Losses										
Other Revenue as % of Total Revenue		0.6%	8.6%	0.07	3.5%	0.16	9.5%	0.06	0.5%	1.14
Net Gains/Losses as % of Net Income		0.1%	20.2%	0.00	13.5%	0.01	24.0%	0.00	0.1%	0.77
Expenses as % of Total Expenses										
Salary/Fringe Benefits	\$90,622,842	26.5%	40.7%	0.65	34.3%	0.77	39.5%	0.67	34.7%	0.76
Supplies & Services	\$235,723,867	68.9%	54.1%	1.27	61.1%	1.13	55.9%	1.23	59.7%	1.15
Capital Component	\$15,974,299	4.7%	5.2%	0.90	4.6%	1.00	4.6%	1.01	5.5%	0.84
Fiscal Statistics										
Operating Margin (%)		12.8%	7.7%	1.67	12.5%	1.03	7.3%	1.75	13.5%	0.95
Total Hospital Net Income (%)		12.8%	9.4%	1.36	14.1%	0.90	9.4%	1.36	13.5%	0.95
Current Ratio		103.5	2.3	44.18	30.6	3.38	4.3	24.19	131.6	0.79
Days in Net Patient Accounts Receivable		46.0	62.7	0.73	49.4	0.93	63.1	0.73	46.2	1.00
Equity Financing (%)		99.2%	62.3%	1.59	112.1%	0.88	70.2%	1.41	99.4%	1.00
Long-Term Debt to Equity Ratio		0.0	0.4	0.00	0.0	1.57	0.3	0.00	0.0	1.57
Times Interest Earned		398.9	16.0	25.00	159.8	2.50	18.1	22.02	0.0	N/A
Total Asset Turnover		0.5	0.2	2.40	0.7	0.78	0.4	1.18	0.5	0.99
Average Age of Plant (Years)		1.4	14.2	0.10	6.4	0.22	14.1	0.10	0.4	3.47
Increase (Decrease) Total Net Patient Revenue		7.9%	6.9%	1.14	9.3%	0.85	7.7%	1.02	4.9%	1.59
Outpatient Gross Revenue (% of Total GPR)		68.2%	67.9%	1.01	72.3%	0.94	63.1%	1.08	69.0%	0.99

Income Statement		Assets		Liabilities & Fund Balances	
Gross Patient Revenue (GPR)	\$1,146,458,094	Cash & Cash Equivalents	\$77,175,405	Current Liabilities	\$5,668,145
Less Deductions	\$756,181,946	Net Patient Receivables	\$49,199,885	Long-Term Debt	\$504,299
Net Patient Revenue	\$390,276,148	Other Receivables	\$453,673,071	Other Liabilities	\$0
Plus Other Revenue	\$2,216,227			Subtotal	\$6,172,444
Total Revenue	\$392,492,375	Land, Buildings & Equipment (Net)	\$171,899,805	Unrestricted Fund Balance	\$752,605,959.00
Less Expenses	\$342,321,007	Other Assets	\$6,830,237	Restricted Fund Balance	\$0
Non-Operating Gains/Losses	\$38,850			Total Liabilities & Fund Balance	\$758,778,403
Net Income	\$50,210,219	Total Assets	\$758,778,403		