

197 Aurora BayCare Medical Center
 2845 Greenbrier Drive
 Green Bay, WI 54311
 920-288-8000

Fiscal Year: 01/01 to 12/31
 Type: GMS
 General Medical & Surgical
 Control: Other Not-For-Profit

County: Brown
 Analysis Area: Northeastern (4)
 Volume Group: 7

		All GMS Hospitals		Analysis Area 4		Volume Group 7		FY 2025 vs. 2024	
Selected Utilization Statistics	FY 2025	Value	Ratio	Value	Ratio	Value	Ratio	FY 2024	Ratio
Occupancy Rate (%)									
Adult Medical-Surgical	84.5%	65.1%	1.30	62.2%	1.36	79.9%	1.06	80.0%	1.06
Obstetrics	48.4%	43.7%	1.11	37.1%	1.30	51.0%	0.95	48.2%	1.00
Pediatrics	0.0%	77.8%	N/A	17.9%	N/A	68.5%	N/A	0.0%	N/A
Total Hospital	67.8%	65.1%	1.04	57.3%	1.18	73.6%	0.92	65.6%	1.03
Average Census (Patients)									
Adult Medical-Surgical	76.0	26.0	2.92	28.3	2.69	93.6	0.81	72.0	1.06
Obstetrics	11.1	5.4	2.07	4.8	2.33	13.0	0.86	11.1	1.00
Pediatrics	0.0	3.9	N/A	0.5	N/A	6.0	N/A	0.0	N/A
Total Hospital	128.9	47.2	2.73	43.2	2.98	182.5	0.71	124.6	1.03
Average Length of Stay (Days)									
Adult Medical-Surgical	4.2	4.2	0.99	3.8	1.10	4.5	0.92	4.0	1.03
Obstetrics	2.8	2.4	1.17	2.4	1.18	2.5	1.13	2.8	1.01
Pediatrics	0.0	4.0	N/A	2.9	N/A	4.3	N/A	0.0	N/A
Total Hospital	4.8	4.7	1.01	4.2	1.14	5.1	0.94	4.8	0.99
Surgical Operations									
Inpatient	3,046	1,075	2.83	822	3.70	3,626	0.84	2,947	1.03
Outpatient	16,838	4,478	3.76	5,976	2.82	11,577	1.45	16,626	1.01
Inpatient as % of All Surgeries	15.3%	18.4%	0.83	12.1%	1.27	23.8%	0.64	15.1%	1.02
Outpatient Visits									
Non-Emergency Visits	482,988	149,200	3.24	224,286	2.15	410,658	1.18	478,846	1.01
Emergency Visits	33,872	17,658	1.92	18,862	1.80	42,095	0.80	31,023	1.09
Full-Time Equivalents (FTEs)									
Administrators	4.0	3.6	1.12	3.5	1.14	9.2	0.44	7.0	0.57
Nurses, Licensed	677.6	231.2	2.93	276.0	2.46	782.3	0.87	767.8	0.88
Ancillary Nursing Personnel	107.1	36.8	2.91	43.4	2.47	126.2	0.85	156.6	0.68
All Other Personnel	1,113.7	472.1	2.36	499.9	2.23	1,569.3	0.71	945.7	1.18
Total FTEs	1,902.4	743.6	2.56	822.8	2.31	2,486.9	0.76	1,877.1	1.01
FTEs per 100 Patient Census (Adjusted)									
Administrators	0.9	2.4	0.38	1.9	0.48	1.8	0.50	1.7	0.53
Nurses, Licensed	155.1	155.9	0.99	149.4	1.04	156.7	0.99	190.7	0.81
Ancillary Nursing Personnel	24.5	24.8	0.99	23.5	1.04	25.3	0.97	38.9	0.63
All Other Personnel	254.9	318.4	0.80	270.7	0.94	314.4	0.81	234.8	1.09
Total FTEs	435.5	501.6	0.87	445.5	0.98	498.3	0.87	466.2	0.93

Total Hospital:

Beds Set Up & Staffed 190
 Discharges 9,848
 Inpatient Days 47,048

Contract with:

Health Maintenance
 Organization (HMO) Yes
 Preferred Provider
 Organization (PPO) Yes

Medicare-certified Swing Beds:

Average Beds Used 0
 Discharges 0
 Inpatient Days 0

Newborn Nursery:

Bassinets 26
 Total Births 1,381
 Newborn Days 2,062

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Inpatient Service Area	Level of Service*	Beds Set Up & Staffed 12/31/2025	Discharges & Transfers**	Patient Days of Care	Occupancy Rate (%)	Average Census (Patients)	Average Length of Stay (Days)
General Medical-Surgical							
Adult Medical-Surgical, Acute	H	90	6,634	27,750	84.5%	76.0	4.2
Orthopedic	H	0	0	0	0.0%	0.0	0.0
Rehabilitation & Physical Medicine	S	0	0	0	0.0%	0.0	0.0
Hospice	H	0	0	0	0.0%	0.0	0.0
Palliative Care	S	0	0	0	0.0%	0.0	0.0
Acute Long-Term Care	S	0	0	0	0.0%	0.0	0.0
Other Acute	S	0	0	0	0.0%	0.0	0.0
Pediatric, acute	H	0	0	0	0.0%	0.0	0.0
Geriatric, acute	S	0	0	0	0.0%	0.0	0.0
Obstetrics	H	23	1,437	4,061	48.4%	11.1	2.8
Psychiatric	S	0	0	0	0.0%	0.0	0.0
Alcoholism/chemical dependency	S	0	0	0	0.0%	0.0	0.0
Intensive Care							
ICU/CCU	H	0	0	0	0.0%	0.0	0.0
Cardiac Intensive Unit	H	0	0	0	0.0%	0.0	0.0
Pediatric Intensive Care	N	0	0	0	0.0%	0.0	0.0
Burn Care	N	0	0	0	0.0%	0.0	0.0
Mixed Intensive Care	H	36	1,618	10,143	77.2%	27.8	6.3
Step-Down (Special Care)	H	0	0	0	0.0%	0.0	0.0
Neonatal Intensive/Intermediate Care	H	18	162	4,601	70.0%	12.6	28.4
Care							
Other Intensive Care	S	0	0	0	0.0%	0.0	0.0
Subacute care	N	0	0	0	0.0%	0.0	0.0
Other inpatient	H	23	195	493	5.9%	1.4	2.5

Note: data should be used only in rows; do not summarize columns.

** Transfers, which may be estimated, refer only to those between units.

* H = Service is provided in or by the Hospital, S = Service is provided by the System

C = Contracted, N = Service Not Provided

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Occupation	Number Full-Time	Number Part-Time	Number FTE	Occupation	Number Full-Time	Number Part-Time	Number FTE
Administrators	4	0	4.0	Radiological Services Personnel	54	19	68.7
Dentists	0	0	0.0	Sonographers	17	19	31.4
Medical & Dental Residents	0	0	0.0	Physician Assistants	6	0	6.0
Dental Hygienists	0	0	0.0	All Other Radiologic Personnel	6	2	6.8
Registered Nurses	453	190	597.7	Respiratory Therapists	20	8	26.1
Certified Nurse Midwives	0	0	0.0	Occupational Therapists	8	1	8.7
Licensed Practical Nurses	31	12	40.1	Occupational Therapy Assistants/Aides	2	0	2.0
Ancillary Nursing Personnel	68	63	107.1	Physical Therapists	5	4	7.2
Medical Assistants	24	10	31.5	Physical Therapy Assistants/Aides	2	3	4.2
Nurse Practitioners	35	9	39.8	Recreational Therapists	0	0	0.0
Certified Registered Nurse Anesthetists	0	0	0.0	Dietitians & Nutritionists	4	6	9.3
Clinical Nurse Specialists	0	0	0.0	Psychologists	0	0	0.0
Health Info Mgmt-Administrators/Technicians	25	1	25.2	Social Workers	15	5	17.9
Pharmacists	19	9	26.1	Psychiatric Technicians	0	0	0.0
Medical & Clinical Laboratory Technicians	4	2	5.8	Pharmacy Technicians	20	7	24.7
Surgical Personnel	33	18	45.7	Medical Coding Technicians	6	0	6.0
Directors/Managers	105	9	108.5	All Other Contracted Staff	5	1	5.9
Food Service Workers	22	33	41.2	All Other Health Professionals	80	13	88.3
Environmental Services Workers	39	22	53.3	All Other Personnel	373	112	446.1
Medical & Clinical Laboratory Technologists	14	4	17.1				
				Total	1,499	582	1,902.4
Total Active Privileged Medical Staff: 168							

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			All GMS Hospitals		Analysis Area ⁴		Volume Group ⁷		FY 2025 vs. 2024	
Selected Financial Statistics		FY 2025	Value	Ratio	Value	Ratio	Value	Ratio	FY 2024	Ratio
Gross Revenue as % of Total Gross Patient Revenue										
Medicare	\$1,205,695,428	50.8%	49.8%	1.02	50.9%	1.00	50.1%	1.02	48.3%	1.05
Medical Assistance	\$215,149,507	9.1%	12.1%	0.75	9.9%	0.92	11.3%	0.80	9.8%	0.92
Commercial	\$719,265,779	30.3%	31.6%	0.96	31.5%	0.96	31.5%	0.96	34.6%	0.88
All Other	\$232,832,680	9.8%	6.4%	1.52	7.7%	1.28	7.1%	1.37	7.3%	1.35
Deductions as % of Total Gross Patient Revenue										
Medicare	\$999,860,769	42.1%	39.1%	1.08	39.6%	1.06	40.0%	1.05	39.6%	1.06
Medical Assistance	\$176,110,865	7.4%	9.5%	0.78	7.8%	0.96	9.1%	0.81	8.0%	0.93
Commercial	\$386,192,827	16.3%	15.5%	1.05	16.1%	1.01	16.2%	1.00	16.7%	0.97
Charity Care	\$18,248,250	0.8%	1.0%	0.78	0.7%	1.12	1.1%	0.72	0.8%	0.99
Bad Debt	\$12,862,652	0.5%	1.0%	0.56	0.9%	0.61	0.8%	0.67	0.9%	0.57
All Other	\$125,880,666	5.3%	3.7%	1.44	5.0%	1.06	4.0%	1.33	4.6%	1.15
Total Deductions	\$1,719,156,029	72.4%	69.8%	1.04	70.1%	1.03	71.2%	1.02	70.7%	1.02
Other Revenue & Net Gains or Losses										
Other Revenue as % of Total Revenue		2.2%	8.6%	0.26	3.6%	0.62	9.5%	0.24	2.5%	0.89
Net Gains/Losses as % of Net Income		19.9%	20.2%	0.98	20.0%	0.99	24.0%	0.83	18.6%	1.07
Expenses as % of Total Expenses										
Salary/Fringe Benefits	\$212,125,186	38.7%	40.7%	0.95	43.8%	0.88	39.5%	0.98	38.8%	1.00
Supplies & Services	\$310,799,351	56.7%	54.1%	1.05	50.6%	1.12	55.9%	1.02	56.4%	1.01
Capital Component	\$24,928,111	4.6%	5.2%	0.88	5.6%	0.81	4.6%	0.98	4.8%	0.95
Fiscal Statistics										
Operating Margin (%)		18.1%	7.7%	2.36	8.3%	2.18	7.3%	2.47	20.4%	0.89
Total Hospital Net Income (%)		21.6%	9.4%	2.29	10.2%	2.12	9.4%	2.29	24.0%	0.90
Current Ratio		4.0	2.3	1.69	5.8	0.69	4.3	0.92	6.9	0.58
Days in Net Patient Accounts Receivable		54.6	62.7	0.87	55.5	0.98	63.1	0.87	54.8	1.00
Equity Financing (%)		84.4%	62.3%	1.36	81.1%	1.04	70.2%	1.20	79.9%	1.06
Long-Term Debt to Equity Ratio		0.0	0.4	0.03	0.1	0.10	0.3	0.05	0.0	0.55
Times Interest Earned		226.5	16.0	14.19	14.3	15.85	18.1	12.50	149.7	1.51
Total Asset Turnover		1.0	0.2	4.70	0.7	1.50	0.4	2.32	1.0	1.03
Average Age of Plant (Years)		10.5	14.2	0.74	11.9	0.89	14.1	0.74	10.2	1.03
Increase (Decrease) Total Net Patient Revenue		3.5%	6.9%	0.50	6.6%	0.53	7.7%	0.45	9.5%	0.37
Outpatient Gross Revenue (% of Total GPR)		72.1%	67.9%	1.06	75.5%	0.95	63.1%	1.14	71.9%	1.00

Income Statement		Assets		Liabilities & Fund Balances	
Gross Patient Revenue (GPR)	\$2,372,943,394	Cash & Cash Equivalents	\$50,166,238	Current Liabilities	\$41,672,274
Less Deductions	\$1,719,156,029	Net Patient Receivables	\$97,809,879	Long-Term Debt	\$6,951,000
Net Patient Revenue	\$653,787,365	Other Receivables	\$454,524	Other Liabilities	\$54,278,413
Plus Other Revenue	\$14,888,269			Subtotal	\$102,901,687
Total Revenue	\$668,675,634	Land, Buildings & Equipment (Net)	\$221,669,180	Unrestricted Fund Balance	\$557,119,890.00
Less Expenses	\$547,852,648	Other Assets	\$289,921,756	Restricted Fund Balance	\$0
Non-Operating Gains/Losses	\$30,037,291			Total Liabilities & Fund Balance	\$660,021,577
Net Income	\$150,860,277	Total Assets	\$660,021,577		